
O&O Sales and Service Pty Ltd

Ruan Oliver

Managing Member

O&O Analytics

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To Whom It May Concern,

I am pleased to write this letter of recommendation for Gareth Grant, who has been an invaluable member of our team at O&O Analytics. I have had the privilege of supervising him for the past three years, during which time he has consistently demonstrated exceptional skills in various aspects including (but not limited to) work ethic, predictive problem-solving abilities, teamwork, and leadership.

Gareth has made significant contributions to our team, most notably by taking initial concept sketches through prototyping to final production. He has consistently transformed visionary ideas into market-ready solutions—navigating technical challenges, regulatory hurdles, and user feedback iterations to deliver innovations that redefine industry standards. What truly sets Gareth apart is his insatiable curiosity; he approaches every project as a learning opportunity, proactively acquiring new technical knowledge and process insights that elevate both his work and our team's capabilities. His ability to architect solutions around complex problems has been instrumental to our success.

Beyond his technical skills, Gareth is a highly dependable, proactive, and motivated professional. He approaches challenges with creativity and dedication, always striving for excellence. His growth mindset and enthusiasm for mastering emerging technologies make him both a continuous learner and a knowledge-sharer within our organization. Additionally, his positive attitude and strong interpersonal skills make him a pleasure to work with.

Without hesitation, I highly recommend Gareth for any future opportunities. He would be a tremendous asset to any organization, and I am confident he will continue to excel in his career. Please feel free to contact me at ruan@ooanalytics.co.za if you require further information.

Sincerely,

Ruan Oliver

Managing Member